Journal of Engineering and Architecture December 2014, Vol. 2, No. 2, pp. 217-227 ISSN: 2334-2986 (Print), 2334-2994 (Online) Copyright © The Author(s). 2014. All Rights Reserved. Published by American Research Institute for Policy Development DOI: 10.15640/jea.v2n2a16 URL: http://dx.doi.org/10.15640/jea.v2n2a16

## Development and Evaluation of Brick/Block Laying and Concreting (B/Bc) Instructional Video

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#### Abstract

Brick/Blocklaying and Concreting (B/BC) is one of the trade at the National Technical Certificate (NTC) level in Nigeria which is obtainable at the technical colleges. The objectives of this trade have not been achieved due to the inadequate nature of materials and human resources for implementing its curriculum. In order to address the issue of lack of psychomotor skills amongst technical college graduates, an intervening measure is to develop and evaluate instructional video for teaching and learning B/BC. The purpose of this study is to develop and evaluate B/BC instructional video. Five (5) research questions guided the study. Forty (40) heads of department of B/BC were selected for the study. Primary data were collected using camera and its accessories, and the Province of Prince Edwards Island Department of Education DVD/Video Evaluation form. The data collected was analyzed using frequency count and mean. The results from the study revealed that the developed B/BC instructional video was appropriate and suitable for use in teaching and learning B/BC in technical colleges in Nigeria. Hence, it was recommended that government should provide grants for TVET teachers/Instructors to develop and evaluate instructional video for teaching and learning technical courses.

Keywords: Brick/Block Laying and Concreting, Development, Evaluation, Instructional Video

## Introduction

The important role of technical vocational education and training (TVET) with regards to individual occupational preparation in addition to national development is well recognized worldwide today. TVET is considered essential because a country cannot achieve economic and social development without a skilled, productive labor force that can meet the changing requirements of its environment. In Nigerian educational system, technical colleges offer technical and vocational education programmes for the purpose of producing middle level skilled manpower required for the nation's economic and technological development (Federal Republic of Nigeria [FRN], 2004). National Technical Certificate (NTC) is awarded by the National Business and Technical colleges (NABTEB) to students who have completed their post-primary education at technical colleges (NABTEB, 2004). Brick/Blocklaying and Concreting (B/BC) is one of the trades at the National Technical Certificate (NTC) level and its curriculum primarily is aimed at equipping an individual with skill on the application of the right or appropriate blocks, tools and concrete as applicable in the construction industry.

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In the field of technical and vocational education, practical skill activities form major part of instruction (Okwelle & Okeke, 2012). This suggests that the teaching of practical skills requires the use of precise instructional resources and methods to enable the learners to follow the process and thereafter repeat the skill in the teaching – learning process (Donkor, 2010). B/BC therefore, like any other TVET subject is activity oriented and facility – dependent. Unfortunately, education on technical and vocational training for skills acquisition suffers the most neglect in Nigeria (Okoye & Okwelle, 2013). These authors argue that the sector is underfunded, lacks the basic infrastructure needed to facilitate teaching and training, and scarcely available machine shop (workshop) rooms with poorly equipped or obsolete machine, equipment and facilities. These challenges portend a great danger to the effective and quality delivery of TVET subjects (B/BC inclusive) especially at the technical college level.

Furthermore, it must be recognized that TVET is expensive, involving expensive training equipments and costly training materials. In the face of the worsening economic conditions in the country, it may be very difficult to adequately find solutions to problems of TVET highlighted so far. In recent times, alternatives have been sought especially in area of improvisation of instructional materials in TVET instruction.

Instructional aids/materials are defined as small units of digital educational materials that can be used flexibly and in a variety of formats (e.g., instructional videos, interactive games, and tutorials) to enhance teaching and learning. It is also known as learning objects, instructional aids "decompose content into granular pieces of information that can be stored, retrieved, and reused in instruction" (Jonassen & Churchill, 2004). These learning objects, or instructional aids, can be used individually, or they can be linked together in units to form a course (Hamel & Ryan-Jones, 2001). One form of instructional materials that have received wide acceptance in some parts of the world in TVET instruction is video-based practical lessons. The use of video in the delivery of practical lessons is acknowledged in the literature (Donkor, 2010). According to Mishra (2001) video is useful to show practical and real life activities and can be used to capture hazardous and costly experiments for presentation and for repeated use. Hampton (2002) views video as a successful medium because it links the audio and the visual together to provide a multisensory experience for the learner. However, Tooth (2000) observed that video resources are expensive to produce but are very useful where practical demonstrations of skills are required. In this context, Jung (2005) maintained that cost-savings are expected from reuse of video resources. In spite of the foregoing, videobased instruction is seen to possess the qualities of providing semi-permanent, complete and audiovisual records of events to a learner which will lead to his/her competency development; and therefore has high potential in teaching practical skills in B/BC. The production of these instructional materials involves various design and development process.

### **Conceptual views of Instructional Design**

Instructional Design is simply the step-by-step procedure for creating instructional materials in a consistent and reliable manner in order to enhance teaching and learning. The various terms and definitions used to refer to instructional design (e.g., instructional design, instructional development, educational/ instructional technology, and instructional systems development/design) reflect the theoretical assumptions and practical descriptions of instructional design.

Crawford (2004) opined that, instructional design is the distinct systematic process through which evolves a superior instructional product as delineated through an instructional design model. It guides designers to work more efficiently while producing more effective and appealing instruction suitable for a wide range of learning environments.

According to Gagné and Briggs (1974) instructional design augments learning by incorporating various strategies into courseware, for example structuring, ordering and sequencing content in particular ways, depending on the expected learning outcome.

Furthermore, Smith and Ragan (2005) sees instructional design as an entire process: from the analysis of learning needs and goals, through the development of instructional materials and activities, to the evaluation of all instruction and learning activities. Spector and Muraida (1997) refer to instructional design as a structuring of the learning environment for the purpose of facilitating learning or improving learning effectiveness.

Instructional design is the systematic process of translating general principles of learning and instruction into plans for instructional materials and learning (Seels and Glasgow, 1998; Morrison, Ross and Kemp, 2004). It is also an application of theory to create effective instruction (Jonassen, 2001; Reigeluth, 1999). Similarly, Seels and Richie (1994) described instructional design as the theory and practice of design, development, utilization, management, and evaluation of processes and resources for learning. There are many instructional design theories and models available to approach instructional design.

#### Instructional Design Models (IDM)

An instructional design (ID) model provides procedural framework for the systematic production of instruction. It incorporates basic elements of the instructional design process, including analysis of the intended audience and determination of goals and objectives, and may be used in different contexts. It prescribes how combinations of instructional strategy components should be integrated to produce a course of instruction (Braxton, Bronico, and Looms, 1995). The effectiveness of any model depends on the context in which it is applied; instructional design methods are situational and not universal. According to Morrison, Ross, and Kemp (2004) instructional design models provide a systematic approach of implementing the instructional design process for a specific educational initiative. Instructional design models varies from basic descriptive laws about learning to broad curriculum programmes that concentrate on what is taught rather than on how to teach. The models of Andre (1997), Clark (1998) and Merrill (1994) were adapted in this study.

#### **Production of Instructional Video**

According to Yalams, Dixon, Russell, Williams, Davis, Goulbourne, Wright, and Reynolds (2011) the steps in developing instructional DVD include: identification of problems; brainstorming for strategies to the problems; literature search; writing, vetting editing and producing the projects scripts; planning the on-location; video recording; and mastering the DVD. Similarly, Media Maker (2009) posited that the ten (10) steps to make a video include: identification of the purpose of the video; identification of your audience; the message you want to communicate; identify what you want your audience to gain; identify the content points you want to include; research and write a script or sprits outline; prepare for the short video tape; and edit the footage and combine the elements to create a video story. These steps were considered in this study.

#### Criteria for Evaluation of Instructional Video

According to Province of Prince Edward Island Department of Education (2008), the following specific criteria to evaluate learning resources have been grouped under four main headings which are: content; instructional design; technical design; and social considerations. These criteria are intended to encourage evaluators to think critically about the resource and evaluate some of its more detailed aspects. In addition, while all media share a large number of common criteria, video, digital and Web resources have additional media-specific criteria. The evaluation form will reflect these needs. For example, by examining the content of an instructional video, evaluators can judge if it is in line with the stated objectives of the instructional video and also if the content supports the prescribed learning outcomes of the curriculum. However, evaluation of the instructional design of the video involves an examination of its goals, objectives, teaching strategies, and assessment provisions. These criteria were adapted in this study.

## **Statement of Problem**

Physical and material resources such as hand tools, consumable materials, equipments, and instructional video are predictors of quality assurance in school. Adeogun (2001) discovered a very positive and significant relationship between instructional resources and academic performance.

According to him, schools endowed with more material resources performed better than schools that are less endowed. Adeogun opined that instructional materials increase teachers' effectiveness in the classroom because they augment, complement and supplement their effort. Newton (1997) in Adeogun and Osifila (n.d) stressed the magnitude of instructional resources when he stated that they make teaching more productive: give instruction a more scientific base; make teaching and learning more individualistic; make instruction more powerful and immediate; and finally make attainment of objectives easier. Despite the role of physical and material resources in improving quality, many institutions (technical colleges inclusive) in Nigeria do not have the physical and material resources and those which have do not have current and relevant ones which now makes practical lessons to be taught as theoretical while equipment and materials are inadequate and sometimes borrowed for external examinations (Ezewu, 1986, Okoye & Okwelle, 2013). One alternative to improving quality delivery of practical sills is video-based instruction (Donkor, 2010; Hampton, 2002; Mishra, 2001). Instructional video for teaching and learning B/BC in Nigerian technical colleges has not being in used due to the fact that such instructional video are not available. In this context, there is need to improve the teaching and learning of B/BC trade by using valid and reliable instructional video which will enhance the processes of acquiring psychomotor skills in B/BC. However, literatures available to the researchers indicate that no such instructional video for teaching and learning B/BC is in use in Nigerian technical colleges. It is against these backdrops that this study seek to develop instructional video for the teaching and learning of Brick/Blocklaying and Concreting at National Technical Certificate (NTC) level to enhance teaching and learning in the technical colleges in Nigeria.

# **Purpose of the Study**

The purpose of this study is to:

- i) Develop instructional video for teaching and learning B/BC at the National Technical Certificate (NTC) level
- ii) Evaluate the developed instructional video for teaching and learning B/BC at the National technical Certificate (NTC) level

# **Research Questions**

The following research questions were asked to guide the study:

- i) What are the steps taken to develop instructional video for teaching and learning B/BC at the National Technical Certificate (NTC) level?
- ii) Does the developed instructional video for teaching and learning B/BC at the National Technical Certificate (NTC) level appropriate in terms of its content?
- iii) Does the developed instructional video for teaching and learning B/BC at the National Technical Certificate (NTC) level appropriate in terms of its instructional design?
- iv) Does the developed instructional video for teaching and learning B/BC at the National Technical Certificate (NTC) level appropriate in terms of its technical design?
- v) Does the developed instructional video for teaching and learning B/BC at National Technical Certificate (NTC) level suitable in terms of its social consideration?

# Significance of the Study

This study will be of great significant to TVET teachers/ instructors and student in B/BC departments in technical colleges in Nigeria.

They will find the developed instructional video for teaching and learning B/BC viable since it will serve as supplementary resources for teaching and learning B/BC concepts. More so, the developed instructional video for teaching and learning B/BC will help to promote the integration of instructional video in teaching and learning in Nigerian technical colleges.

#### Scope of the Study

This study was limited in scope to Development and Evaluation of Instructional Video for Teaching and Learning Brick/Blocklaying and Concreting at the National Technical Certificate (NTC) level. Specifically, six concepts was the content of the developed instructional video. These concepts include; manufacturing of solid sandcrete blocks using manual method, excavation of foundation trench, construction of concrete strip foundation, mixing of mortar by hand, and laying of blocks in courses.

#### Methods and Procedure

#### **Research Design**

The research design that was used for this study is instrumentation research design. This design is appropriate for use when introducing new procedures, technologies or instruments for educational practices (Garba, 1993; Gay, 1996).

### Population and Sample of the Study

The population of this study comprise of one hundred and ten (110) heads of departments of B/BC in all the one hundred and ten (110) government technical colleges in Nigeria as at 2013 (National Board for Technical Education ,2013). The random sampling technique was used to select forty (40) heads of departments of B/BC from one hundred and ten (110) technical colleges in Nigeria.

#### Instrument for Data Collection

Two types of data were collected for this study. The first being data collected for developing the instructional video for teaching and learning B/BC. The instruments used for collecting the video footage include: camera and its accessories, and editing software (Cook & LittleField, 2009). The developed instructional video was evaluated using the Province of Prince Edward Island Department of Education DVD/Video Evaluation form.

#### Method of Data Collection and Analysis

The instructional video footage was collected using the camera and its accessories to produce the developed instructional video while the researchers, students and head of department of B/BC in Agbor Technical College, Delta State Nigeria displayed the various tasks associated with the six concepts in B/BC. The forty (40) heads of department of B/BC was invited by the researchers to evaluate the developed instructional video using the Province of Prince Edwards Island Department of Education DVD/ Video Evaluation form.

This was made possible by training them on how to use the DVD/Video Evaluation form. After watching the developed instructional video twice, the DVD/Video Evaluation form was administered by the researchers on the forty (40) selected heads of department of B/BC of government technical colleges in Nigeria. The frequency count and mean was used to analysed the data collected with the aid of SPSS computer software.

# Results

The results are presented in the order of the research questions:

**Research Questions 1** 

What are the steps taken to develop instructional video for teaching and learning B/BC at National Technical Certificate (NTC) level?

Development of Instructional Video for Teaching and Learning Block/Bricklaying and Concreting:

The various steps in developing the instructional video in B/B/C are outline sequentially below:

## Step 1: Identification of Problem

The problem of lack of required materials and human resources in teaching and learning B/B/C at the NTC level was identified by the researchers based on various research carried out by the researchers as students and also as supervisor of students' research works. Notable among these researches is the work carried out by Awurum (2006) Analysis of Resources for Teaching and Learning Block/Blocklaying and concreting in Edo and Delta State Technical Colleges.

Step 2: Brainstorming by Researchers on How to Address the Identified Problems

The researchers during the brainstorming section posited that the effects of technical colleges in Nigeria not having adequate materials and human resources for teaching and learning B/BC can be address by developing instructional video which can address the challenges of not having consumable materials, equipments, tools and instructors to teaching B/BC concepts in Nigerian technical colleges. Also, they opined that with the introduction of instructional video students can enhance their psychomotor skills in B/BC. The researchers developed and evaluated the instructional video for teaching and learning B/BC at NTC level in Nigeria.

Step 3: Planning for the Development of the Instructional Video

The researchers after long meeting and discourse, the following was done to produce the instructional video:

- i) Stated the purpose of the instructional video
- ii) Wrote and edited the scripts
- iii) Acquired materials/hand tools needed
- iv) Solicited for approval to use the location selected for developing the instructional video
- v) Choose date and time to shoot the instructional video

Step 4: Development of the Instructional Video

- i) Moved to location for production of the instructional video
- ii) Assembled equipment for instructional video production
- iii) Started production
- vi) Edited the recorded instructional video

## Research Question 2

Does the developed instructional video for teaching and learning B/BC at the National Technical Certificate (NTC) level appropriate in terms of its content?

s/N	Item Statement	Frequency					
		SA (4)	A (3)	D (2)	NA (1)	Mean	Remark
1	Content is current	20	15	3	2	3.33	Agree
2	Content is accurate	30	6	3	1	3.63	Agree
3	Content support NBTE curriculum	33	3	1	3	3.65	Agree
4	Scope (range) and depth of topics are appropriate to students needs	25	13	1	3	3.58	Agree
5	Materials has significant Nigerian content	36	2	1	1	3.83	Agree
6	Level of difficulty is appropriate for intended audience	20	14	5	1	3.08	Agree
7	Content integrates a "real- world" experiences	32	2	3	3	3.58	Agree

### Table I: Mean response of respondents on B/BC Instructional Video Content

**Research Question 3** 

Does the developed instructional video for teaching and learning B/BC at the National Technical Certificate (NTC) level appropriate in terms of its instructional design?

# Table II: Mean response of Respondents on B/BC Instructional Video Instructional Design

S/N	Item Statement	Frequency					·
		SA	A	D	NA	Mean	Remark
			(3)	(2)	(1)		
8	Instructional goals and learners objectives are clearly stated	26	11	2	1	3.55	Agree
9	Resource is suitable for a wide range of learning/teaching styles	31	6	1	2	3.65	Agreed
10	Resource promotes students engagement	27	10	3	0	3.60	Agree
11	Methodology promotes active learning	22	16	1	1	3.48	Agree
12	Methodology promotes development of communication skills	3	6	1	30	1.55	Disagree
13	Resources encourage group interaction	21	14	3	2	3.35	Agree
14	Resources encourage students creativity	28	10	1	1	3.63	Agree
15	Concepts are clearly introduced	21	13	4	2	3.33	Agree
16	Concepts are clearly developed	26	11	3	0	3.58	Agree
17	Concepts are clearly summarized	19	18	2	1	3.38	Agree
18	Integration across curriculum subjects is supported	19	15	4	2	3.28	Agree
19	Non technical vocabulary is appropriate	20	17	1	2	3.38	Agree
20	Technical terms are consistently explained/introduced	18	17	1	14	3.48	Agree
21	Pedagogy is innovative	30	7	2	1	3.65	Agree
22	Video extends or build upon students knowledge	27	10	3	0	3.60	Agree
23	Sequencing (chunking) allows for appropriate contextual	25	12	0	3	3.48	Agree
24	Adequate/appropriate pre and post viewing activities are suggested in the support materials	19	16	3	2	3.30	Agree
25	Adequate/appropriate assessment/evaluation tools are provided	3	6	11	20	1.80	Disagree

**Research Question 4** 

Does the developed instructional video for teaching and learning B/BC at the National Technical Certificate (NTC) level appropriate in terms of its technical design?

Table III: Mean Response of Respondents on B/BC Instructional Video Technical Design

S/N		Frequency					
	Item Statement		A (3)	D (2)	NA (1)	Mean	Remark
26	Volume and quality of sound are appropriate	<b>(4)</b> 26	10	2	2	3.50	Agree
27	Narration is effective and appropriate to instructional purposes (pacing, clarity, and gender)	23	14	1	2	3.48	Agree
28	Music and sound effects are appropriate and effective for instructional purposes	30	4	3	3	3.53	Agree
29	Appropriate support materials are provided	10	1	19	10	2.28	Disagree
30	Visual effects/transitions are used appropriately to highlight story and topic	20	13	3	4	3.23	Agree
31	Animation /graphics are appropriate and clear	26	9	3	2	3.48	Agree
32	Title/caption are appropriate and clear	30	2	5	3	3.48	Agree
33	Presentation is logical and varied	19	16	4	1	3.33	Agree
34	Pacing is appropriate	18	17	2	3	3.25	Agree
35	Resource makes effective use of various medium	13	24	2	1	3.23	Agree

#### **Research Question 5**

Does the developed instructional video for teaching and learning B/BC at National Technical Certificate (NTC) level suitable in terms of its social consideration?

### Table IV: Mean Response of Respondents on B/BC Instructional Video Social Consideration

	Item Statement	Freque	Frequency			
S/N		S	NS	NA	Mean	Remark
		(3)	(2)	(1)		
36	Gender/sexual roles	30	5	5	4.13	Suitable
37	Sexual orientation	29	7	4	2.63	Suitable
38	Belief systems	33	2	5	2.70	Suitable
39	Age	34	2	4	2.75	Suitable
40	Socio-economic status	5	32	3	2.05	Not Suitable
41	Political bias	2	5	33	1.23	Not Applicable
42	Regional bias	4	1	35	1.23	Not Applicable
43	Multiculturalism/anti-racism	1	3	36	1.15	Not Applicable
44	Aboriginal culture/roles	2	4	34	1.20	Not Applicable
45	Special needs	2	5	33	1.23	Not Applicable
46	Ethical/legal issues	3	5	32	1.28	Not Applicable
47	Language	34	1	5	2.73	Suitable
48	Violence	2	2	36	1.15	Not Applicable
49	Safety standards compliance	36	1	3	2.83	Suitable

#### **Discussion of Results**

The results for research question one show that in developing video instructional aid, the following steps needs to be followed: identification of the problems, brainstorming by researchers on how to address the identified problems, and planning and development of the video instructional aid. This is in line with the work of Yalams, Dixon, Russell, Williams, Davis, Goulbourne, Wright, and Reynolds (2011) they reported that the steps in developing instructional DVD include: identification of problems; Brainstorming for strategies to the problems; literature search; writing, vetting editing and producing the projects scripts; planning the on-location video recording; and mastering the DVD. Similarly, Media Maker (2009) posited that the ten (10) steps to make a video include: identification of the purpose of the video; identification of your audience; the message you want to communicate; identify what you want your audience to gain; identify the content points you want to include; research and write a script or outline; prepare for the short video tape; and edit the footage and combine the elements to create a video story.

The result in table I revealed that the B/BC instructional video content is appropriate for teaching and learning B/BC at the National Technical Certificate (NTC) level in Nigeria. Specifically, the result shows that the content is current, accurate, support NBTE B/BC curriculum scope and depth of topic are appropriate to students needs; materials has significant Nigerian content; and content integrates real world experiences. The result in table II revealed that the B/BC instructional video design is appropriate. Specifically, the result shows that, instructional goals and learners objectives are clearly stated; resources is suitable for a wide range of learning/teaching styles; resources promote students engagement; methodology promotes active learning; resources encourage group interaction; resources encourage students creativity; developed and summarized integration across curriculum subjects is supported; non technical vocabulary is appropriate, technical terms are consistently explained/introduced; pedagogy is innovative; video extends or build upon students knowledge; sequencing allows for appropriate contextual pauses in viewing; and adequate activities are suggested in the support materials.

The results in table III revealed that the B/BC instructional video volume and quality of sound are appropriate; narration, music and sound are effective and appropriate to instructional purposes; visual effects/transitions are used appropriately to highlight story and topics animation/graphics; title/caption are appropriate and clear; presentation is logical and varied; pacing is appropriate and resources make effective use of various medium.

Results in table IV revealed that the B/BC instructional video social considerations are appropriate. The instructional video is suitable for gender/sexual roles; sexual orientations; belief systems; age; language; and safety standard.

## Conclusion

Based on the findings of this study, it was concluded that the developed B/BC instructional video meets up with the evaluation criteria and also it will help in enhancing students' interest, performance and motivate them to study B/BC in government technical colleges when integrated. This implies that the developed B/BC instructional video is appropriate for teaching and learning B/BC in technical colleges in Nigeria

## Recommendations

Based on the findings of this study, the following recommendations were made;

- i. Government should provide grants to TVET teachers/instructors to developed instructional video for teaching and learning technical related courses at the technical college level.
- ii. Government should conduct in service training programme for TVET teachers/instructors on how to developed instructional video.
- iii. Government should set up a body that will be responsible for the development and evaluation of instructional video for teaching and learning TVET courses.
- iv. Instructional video should be integrated into TVET curriculum implementation process.
- v. Government should provide a visual lecture room in all government technical colleges in Nigeria.

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